


ESG DATA SHEET

2020-2021



CATEGORY	METRIC	UNIT	2020	2021
 <p>ECONOMIC AND GOVERNANCE</p>	Countries of operation	# count	130+	140+
	Training centers	# count	53	48
	Patents held and pending	# count	~960	~970
	Issued patents	# count	~740	~740
	Pending patents	# count	~220	~230
	Trademarks	# count	~400+	~480+
	Local laboratories	# count	~30	~28
	Technology development team	# count	~1,300	~1,300
	Manufacturing centers	# count	46	47
	R&D tech centers ¹	# count	4	4
	Employees	# count	~12,000	~12,000
	Customers	# count	100,000+	100,000+
	Distributors	# count	~4,000	~4,000
	R&D and technical service investment ²	% investment of net sales	4%	4%
	Global net sales	USD - million	3,738	4,416
	Net sales - Performance Coatings Segment	USD - million	2,517	3,096
	Net sales - Mobility Coatings Segment	USD - million	1,221	1,320
	Adjusted EBIT - Performance Coatings Segment	USD - million	344	479
	Adjusted EBIT - Mobility Coatings Segment	USD - million	83	39
	Net sales - North America Region	USD - million	1,481	1,723
	Net sales - EMEA Region	USD - million	1,376	1,619
	Net sales - Asia Pacific Region	USD - million	546	671
	Net sales - Latin America Region	USD - million	335	403
	Free cash flow	USD - million	442	455
	Internal training on Code of Business Conduct and Ethics	% completion ³	98%	99%
	Suppliers of raw materials containing conflict minerals	# count	33	34
	Associated raw material suppliers CMRT completion rate	% of suppliers that completed a CMRT	100%	97%

CATEGORY

METRIC

UNIT

2020

2021



ENVIRONMENTAL

CATEGORY	METRIC	UNIT	2020	2021
ENVIRONMENTAL	Energy use	Millions of gigajoules	1.9	2.0
	Direct energy	Millions of gigajoules	1.0	1.0
	Indirect energy	Millions of gigajoules	0.9	1.0
	Energy intensity	Gigajoules per metric ton of production	4.1	3.9
	GHG emissions (scope 1 and 2)	Thousand metric tons CO2e	145.4	151.7
	Scope 1 ⁴	Thousand metric tons CO2e	51.2	50.5
	Scope 2 ⁵	Thousand metric tons CO2e	94.2	101.2
	GHG intensity	Metric tons CO2e per metric ton of production	0.31	0.30
	VOC emissions ⁶	Metric tons	338.9	365.7
	HAP emissions ⁷	Metric tons	37.0	40.3
	NOx emissions	Metric tons	57.2	63.2
	SOx emissions	Metric tons	1.1	3.2
	Water withdrawal	Millions of cubic meters	1.21	1.32
	Municipal	Millions of cubic meters	0.91	0.98
	Groundwater	Millions of cubic meters	0.31	0.34
	Water intensity ⁸	Cubic meters per metric ton of production	1.9	1.9
	Water stressed regions ⁹	% of manufacturing sites in water stressed regions	28.9%	29.6%
	Total waste	Metric tons	26,576	26,539
	Hazardous waste	Metric tons	12,118	11,861
Non-hazardous waste	Metric tons	14,458	14,678	

CATEGORY	METRIC	UNIT	2020	2021
 SOCIAL	Total recordable incident rate ¹⁰	# of injuries per 200,000 hours worked	0.16	0.24
	Employees	# of injuries per 200,000 hours worked	0.24	0.28
	Contractors	# of injuries per 200,000 hours worked	0.11	0.05
	Lost-time incident rate	# of lost time cases per 200,000 hours worked	0.03	0.08
	Employees	# of lost time cases per 200,000 hours worked	0.04	0.10
	Contractors	# of lost time cases per 200,000 hours worked	0.00	0.00
	Life-altering incidents	# count	1	2
	Fatalities	# count	0	0
	Collective bargaining agreements	Global percentage of employees	54.6%	51.2%
	Management positions filled by women ^{11, 12}	% globally	20.8%	21.1%
	Management positions in the U.S. filled by under-represented racial/ethnic groups ^{11, 12}	% in the U.S.	18.5%	18.5%
	Social investment programs ¹³	USD	385,000	752,150

This data sheet includes ESG metrics that our stakeholders believe are significant to Axalta; these matters may not be material from a financial perspective. Certain of such metrics have been calculated based on historical methodology, which methodology may be changed in the future to reflect best practices, improved processes, stakeholder areas of focus and other applicable considerations. In addition, while Axalta has undertaken what it believes to be reasonable efforts to accurately capture the data underlying the metrics in this data sheet, Axalta has not audited such data or metrics, and readers are cautioned not to place undue reliance on any metric included in this data sheet. The metrics included in this data sheet speak only as of the periods indicated herein and Axalta has no duty to update or recalculate any such metrics, whether as a result in changes in circumstances, new methodologies, improved processes or for any other reasons. Certain of the metrics identified herein relate to Axalta's 2030 ESG goals, which goals were issued in January 2022. There can be no assurance that Axalta will be successful in reaching such 2030 ESG goals or any commitments included in other ESG communications or materials. Please see Axalta's Form 10-K and Form 10-Q filings with the U.S. Securities and Exchange Commission for information regarding a description of Axalta's business as well as risk factors that may be relevant to Axalta's business, and that may impact the achievement of the 2030 ESG goals, including with respect to the metrics included in this data sheet.

¹ Represents Axalta's primary R&D facilities and does not include R&D facilities at manufacturing sites and other similar facilities

² Axalta technology investment includes R&D, selling technical expense (SG&A), and production & raw material technology (COGS)

³ Based on training provided to active employees globally

⁴ Direct emissions from the use of fuel burned in Axalta's manufacturing operations and certain R&D facilities

⁵ Indirect emissions from purchased energy used in Axalta's manufacturing operations and certain R&D facilities

⁶ VOC emissions determined globally per the U.S. EPA definition

⁷ HAP emissions are from the U.S. only

⁸ Water intensity is specific to consumption

⁹ Based on high or extremely high water stressed regions as defined by SASB

¹⁰ Total recordable incidents based on U.S. OSHA 29 CFR 1904 and applied globally

¹¹ Gender, race and ethnicity information is self-reported and may not fully reflect the actual number of employees within each category

¹² Percentages determined from monthly averages

¹³ Donation to our communities through Axalta's Bright Futures Program and other CSR initiatives

* 2021 acquisitions are not yet included in certain of the environmental and social metrics

** Numbers may not foot due to rounding