



Environmental, Health and Safety Guiding Principles

Axalta Coating Systems (“Axalta” or “Company”) is committed to environmental stewardship and to health, safety and security excellence in our global operations. Our Environmental, Health and Safety (“EH&S”) Guiding Principles define the behaviors and actions of the Company to responsibly source, produce and deliver competitively-advantaged product performance.

Our EH&S performance obligations are to:

- Provide a safe, secure and environmentally sound workplace at each of our facilities that protects our employees and communities.
- Fulfill applicable EH&S compliance requirements.
- Maintain a strong and open partnership with our key stakeholders.
- Support the safe use of our products for customers globally.
- Contribute to the sustainability of our Company, our customers and the communities in which we operate and do business.

To advance our EH&S performance, we commit to:

- Demonstrate a consistent leadership example and maintain the expectation for positive behaviors that support our EH&S principles.
- Implement and improve our EH&S programs in accordance with the *Responsible Care® Guiding Principles* and program requirements.
- Embrace and sustain a culture where we work together to recognize and control EH&S risks and assure regulatory compliance through a high level of operational discipline.
- Strive to eliminate occupational injuries and illnesses.
- Establish, measure and achieve challenging performance targets relative to our *Responsible Care* commitment and compliance obligations.
- Act upon opportunities to protect people and the environment through responsible sourcing, production and delivery of our products.
- Innovate and responsibly produce safe and quality products that deliver performance throughout the product life cycle.

A blue ink signature of Robert W. Bryant.

Robert Bryant
Chief Executive Officer

A blue ink signature of Keith Silverman.

Keith Silverman
SVP & Chief Operations and
Supply Chain Officer