



## Environment, Health and Safety Policy

Axalta Coating Systems is committed to environmental stewardship and to health, safety and security excellence in our global operations. Our Environment, Health and Safety (EH&S) Policy defines the behaviors and actions required throughout the Company to responsibly source, produce and deliver competitively-advantaged product performance.

### Our EH&S performance obligations are to:

- Provide a safe, secure and environmentally sound workplace at each of our facilities that protects our employees and communities.
- Fulfill applicable EH&S compliance requirements.
- Maintain a strong and open partnership with our key stakeholders.
- Support the safe use of our products for customers globally.
- Contribute to the sustainability of our company, our customers and the communities in which we operate and do business.

### To advance our EH&S performance, we commit to:

- Demonstrate a consistent leadership example and maintain the expectation for positive behaviors that support our EH&S principles.
- Implement and improve our EH&S programs in accordance with the *Responsible Care® Guiding Principles* and program requirements.
- Embrace and sustain a culture where we work together to recognize and control EH&S risks and assure regulatory compliance through a high level of operational discipline.
- Strive to eliminate occupational injuries and illnesses.
- Establish, measure, and achieve challenging performance targets relative to our *Responsible Care* commitment and compliance obligations.
- Act upon opportunities to protect people and the environment through responsible sourcing, production and delivery of our products.
- Innovate and responsibly produce safe and superior quality products that deliver performance throughout the product life cycle.

Charles W. Shaver  
Chairman & CEO

Dan Key  
Senior Vice President  
Operations, Procurement & Supply Chain

