

# UNDER THE LENS OF AXALTA, CAREERS COME TO LIFE



# What Moves You?

If you want to work with forward-thinking people on innovative projects, Axalta offers you market-leading career opportunities. We are a unique company; while our name is new, we are backed by a 145-year legacy of providing some of the most advanced coating technologies to customers all over the world. We rank number one or two in all of the major business segments we serve. Our longstanding commitment to progressive research is setting new standards and pointing the way to tomorrow's coatings solutions. We welcome your innovative ideas!

# Vivid Values

*Axalta has a fresh, modern approach to the way we view our values. Our values govern how we behave and make decisions. Our values are the lens we use to highlight our commitment to our customers and ourselves.*

## **We put our customers first.**

The success of our business depends on our ability to listen to our customers. We provide the products and services that will deliver not only what they ask for, but whatever we can offer in addition to make their business successful.

## **We take ownership in everything we do.**

Taking ownership means being proud of the products and services we offer, and listening to and learning from others.

## **We are driven to perform better each day.**

The marketplace is always in motion and to stand still results in being left behind. To keep pace with change, we must develop new, improved products and continually offer our customers ideas that will reward them for allowing us to serve them.

## **We innovate with purpose.**

From the laboratory bench to product development and testing, we create coating systems that will serve our customers better every day. Beyond the lab, we strive to develop new services and ways to provide support that will help our customers thrive.

## **We succeed as a united global team.**

The strength of our company lies in our people. Our ability to succeed depends on each of us helping each other, sharing solutions and new ideas across the corridor or across the ocean. If we work together, there's no problem that we cannot solve.



# Singular Focus on Innovative Coatings



## Automotive OEM and Refinish Coatings

Axalta supplies coating systems and colorful paint to leading automobile manufacturers and collision and body shop customers around the world. Our traditional and waterborne liquid coatings and consolidated manufacturing systems are found on OEM production lines from the initial application of electrodeposition primers to base and top coats. We supply body shop owners with a full range of traditional, low-VOC and waterborne coatings along with application tools to enhance their productivity from the front of the shop to the back.

We are a leading global coatings company dedicated solely to the development, manufacture and sale of liquid and powder coatings. We serve more than 120,000 customers in the automotive original equipment manufacturer (OEM) and refinish, commercial transportation, general industrial, and architectural and decorative sectors. Our innovative products and services include paint, color matching tools, application technologies and customer training and business management systems.

## General Industrial Coatings

Axalta's Industrial Coatings business supports three key market segments. Our liquid coatings service manufacturers of electrical system components and other special materials. Our impregnating resins, wire enamels and core sheet varnishes insulate motors, generators and transformers, enabling them to generate energy more efficiently and safely. Our functional powder coatings serve manufacturers of rebar and oil and gas pipelines, improving protection against degradation from road salt to the extreme heat found in deep oil and gas wells.



## Commercial Transportation Coatings

We supply coatings systems to the heavy duty truck, bus, and rail industry and for a wide variety of transportation components, such as vehicle chassis, brackets, wheels, seat frames, exhaust and engine components. Axalta coating products are designed to meet demanding specifications for a wide variety of commercial and recreational transportation vehicles. With our complete systems of electrocoats, primers, sealers, base coats and clear coats, our customers can rely on our brands for ease of application, color consistency and the ability to create dazzling effects.



## Architectural and Decorative Coatings

This business provides powder coatings for building exteriors and a diverse array of other products from household appliances to lawn furniture. Our colorful range of decorative coatings are used in applications that range from architectural fittings, metal profiles of buildings, partition walls and fencing.



# Our Careers Are Built For Performance

Axalta careers are exciting, diverse and focused on growth. We offer a dynamic work environment that supports on-going professional development through progressively challenging career opportunities. We encourage an energized and fast-paced environment that values productive collaboration.

At Axalta we encourage creativity, solutions-oriented thinking and fun. Axalta is a company where you can be "Simply Brilliant!"

**Engage.**

**Lead.**

**Inspire.**

# Faster. Tougher. Sustainable.

If you want to make a difference during your career, join a company that's doing just that. As leaders in the coatings industry, our scientists and engineers have long understood that minimizing resource use, improving efficiency, and making coatings more durable, safer and easier to apply are critical determinants of our success. Every advance that addresses these goals can make our customers more efficient, make their products last longer and perform better, and reduce our impact on the environment and society. As a responsible corporate citizen, it is our objective to continue our tradition of innovation to improve safety and reduce the environmental impact of our industry and our customers wherever we do business.



# Simply Global



Our liquid and powder coating brands are sold in more than 130 countries, produced in 35 manufacturing centers on six continents and are supported by seven research and development centers. We are focused on bringing our industry-tailored solutions to growing economies in every area of the world and will continue to focus on global growth.

## Where in the World Will Your Passion Take You?



### GLOBAL HEADQUARTERS:

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### TO SEE OUR GLOBAL JOB OPPORTUNITIES,

please go to [www.axaltacs.com/careers](http://www.axaltacs.com/careers)

