



Axalta Coating Systems GRI Index 2013



GRI G4 Indicator and Description

Axalta Coating Systems 2013 Reference/Response

Standard Disclosures: Profile

Strategy and Analysis

G4-1*	Statement from the most senior decision-maker of the organization (e.g., CEO, chair, or equivalent senior position) about the relevance of sustainability to the organization and its strategy.	Axalta Coating Systems 2013 Sustainability Report: Chairman's Letter, p.5-6 http://www.axaltacs.com/corporate/en_US/sustainability.html
G4-2	Description of the key impacts, risks and opportunities.	Axalta Coating Systems 2013 Sustainability Report: Chairman's Letter, p.5-6 http://www.axaltacs.com/corporate/en_US/sustainability.html

Organizational Profile

G4-3*	Name of the organization.	Axalta Coating Systems 2013 Sustainability Report: Fast Facts, Who We Are, p.3-14 http://www.axaltacoatingsystems.com/corporate/en_US.html and http://www.axaltacs.com/corporate/en_US/sustainability.html
G4-4*	Primary brands, products, and/or services.	Axalta Coating Systems 2013 Sustainability Report: Fast Facts, Who We Are, p.3-14 http://www.axaltacoatingsystems.com/corporate/en_US.html and http://www.axaltacs.com/corporate/en_US/sustainability.html
G4-5*	Location of organization's headquarters.	Axalta Coating Systems 2013 Sustainability Report: Fast Facts, Who We Are, p.3-14 http://www.axaltacs.com/corporate/en_US/sustainability.html and http://www.axaltacoatingsystems.com/corporate/en_US/contacts/contacts.html
G4-6*	Number of countries where the organization operates, and names of countries with either major operations or that are specifically relevant to the sustainability issues covered in the report.	Axalta Coating Systems 2013 Sustainability Report: Fast Facts, Who We Are, p.3-14 http://www.axaltacs.com/corporate/en_US/sustainability.html
G4-7*	Nature of ownership and legal form.	Axalta Coating Systems 2013 Sustainability Report: Fast Facts, Who We Are, Governance and Leadership, p.3-18 http://www.axaltacs.com/corporate/en_US/sustainability.html

GRI G4 Indicator and Description	Axalta Coating Systems 2013 Reference/Response
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G4-8*	Markets served (including geographic breakdown, sectors served, and types of customers/beneficiaries).	Axalta Coating Systems 2013 Sustainability Report: Fast Facts, Who We Are, Governance and Leadership, p.3-18 http://www.axaltacs.com/corporate/en_US/sustainability.html and http://www.axaltacoatingsystems.com/corporate/en_US.html
G4-9*	Scale of the reporting organization.	Axalta Coating Systems 2013 Sustainability Report: Fast Facts, Who We Are, Governance and Leadership, p.3-18 http://www.axaltacs.com/corporate/en_US/sustainability.html and http://www.axaltacoatingsystems.com/corporate/en_US.html
G4-10*	Total number of employees by employment contract and gender.	Axalta Coating Systems 2013 Sustainability Report: Community, p.61-68. Additional data on our workforce is not yet available for Axalta. We plan to collect, analyze and report this information in our 2014 report. http://www.axaltacs.com/corporate/en_US/sustainability.html
G4-11*	Percentage of employees covered by collective bargaining agreements.	Axalta Coating Systems 2013 Sustainability Report: Community, p.61-68. Data on the percentage of our global workforce covered by collective bargaining agreements is not yet available for Axalta. We plan to collect, analyze and report this information in our 2014 report. http://www.axaltacs.com/corporate/en_US/sustainability.html
G4-12*	Describe the organization's supply chain.	Axalta Coating Systems 2013 Sustainability Report: Chairman's Letter, p.5-6; Environment, Health and Safety, p.29-32; Quality, p.41-44 http://www.axaltacs.com/corporate/en_US/sustainability.html
G4-13*	Any significant changes during the reporting period (operations, capital structure, location of suppliers).	Not applicable.
G4-14*	Explanation of whether and how the precautionary approach or principle is addressed by the organization.	Axalta Coating Systems 2013 Sustainability Report: Environment, Health and Safety, p.29-32 http://www.axaltacs.com/corporate/en_US/sustainability.html
G4-15*	Externally developed economic, environmental, and social charters, principles, or other initiatives to which the organization subscribes or endorses.	Axalta Coating Systems 2013 Sustainability Report (PDF) About This Report, p.1; Product Stewardship, p.47-52 http://www.axaltacs.com/corporate/en_US/sustainability.html
G4-16*	Memberships in associations (such as industry associations) and/or national/international advocacy organizations.	Axalta Coating Systems 2013 Sustainability Report (PDF) About This Report, p.1; Product Stewardship, p.47-52 http://www.axaltacs.com/corporate/en_US/sustainability.html

GRI G4 Indicator and Description

Axalta Coating Systems 2013 Reference/Response

Identified Material Aspects and Boundaries

G4-17*	List all entities included in the organization's consolidated financial statements or equivalent documents.	Axalta Coating Systems 2013 Sustainability Report (PDF) About This Report, p.1 http://www.axaltacs.com/corporate/en_US/sustainability.html
G4-18*	Explain the process for defining the report content and the Aspect Boundaries and how the organization has implemented the Reporting Principles for Defining Report Content.	Axalta Coating Systems 2013 Sustainability Report (PDF) About This Report, p.1; Material Issues and Stakeholder Engagement, p.70 http://www.axaltacs.com/corporate/en_US/sustainability.html
G4-19*	List all the material Aspects identified in the process for defining report	Axalta Coating Systems 2013 Sustainability Report (PDF) Material Issues and Stakeholder Engagement, p.70 http://www.axaltacs.com/corporate/en_US/sustainability.html
G4-20*	Boundary of the report - inside the organization	Axalta Coating Systems 2013 Sustainability Report (PDF) About This Report, p.1; Material Issues and Stakeholder Engagement, p.70 http://www.axaltacs.com/corporate/en_US/sustainability.html
G4-21*	Boundary of the report - outside the organization	Axalta Coating Systems 2013 Sustainability Report (PDF) About This Report, p.1; Material Issues and Stakeholder Engagement, p.70 http://www.axaltacs.com/corporate/en_US/sustainability.html
G4-22*	Report the effect of any restatements of information provided in previous reports, and the reasons for such restatements.	NA
G4-23*	Report significant changes from previous reporting periods in the Scope and Aspect Boundaries.	NA

Stakeholder Engagement

G4-24*	Provide a list of stakeholder groups engaged by the organization.	Axalta Coating Systems 2013 Sustainability Report (PDF) About This Report, p.1; Material Issues and Stakeholder Engagement, p.70 http://www.axaltacs.com/corporate/en_US/sustainability.html
G4-25*	Report the basis for identification and selection of stakeholders with whom to engage.	Axalta Coating Systems 2013 Sustainability Report (PDF) About This Report, p.1; Material Issues and Stakeholder Engagement, p.70 http://www.axaltacs.com/corporate/en_US/sustainability.html

GRI G4 Indicator and Description		Axalta Coating Systems 2013 Reference/Response
G4-26*	Report the organization's approach to stakeholder engagement, including frequency of engagement by type and by stakeholder group, and an indication of whether any of the engagement was undertaken specifically as part of the report preparation process.	Axalta Coating Systems 2013 Sustainability Report (PDF) About This Report, p.1; Material Issues and Stakeholder Engagement, p.70 http://www.axaltacs.com/corporate/en_US/sustainability.html
G4-27*	Report key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded to those key topics and concerns, including through its reporting. Report the stakeholder groups that raised each of the key topics and concerns.	Axalta Coating Systems 2013 Sustainability Report (PDF) About This Report http://www.axaltacs.com/corporate/en_US/sustainability.html The reporting is expected to be used by our external and internal stakeholders, including regulators, legislators and other government officials, non-governmental organizations (NGO), customers, employees, bond holders and other interested parties.

Report Profile

G4-28*	Reporting period (such as fiscal or calendar year) for information provided.	Axalta Coating Systems 2013 Sustainability Report (PDF) About This Report, p.1 January 1, 2013 to December 31, 2013. http://www.axaltacs.com/corporate/en_US/sustainability.html
G4-29*	Date of most recent previous report (if any).	NA
G4-30*	Reporting cycle (such as annual, biennial).	Axalta Coating Systems anticipates publishing an annual Sustainability Report. http://www.axaltacs.com/corporate/en_US/sustainability.html
G4-31*	Provide the contact point for questions regarding the report or its contents.	Axalta Coating Systems 2013 Sustainability Report (PDF) About This Report, p.1 and on the back cover. http://www.axaltacs.com/corporate/en_US/sustainability.html

GRI G4 Indicator and Description

Axalta Coating Systems 2013 Reference/Response

Report Profile

G4-32*	Report the 'in accordance' option the organization has chosen. Report the GRI Content Index for the chosen option.	Axalta Coating Systems 2013 Sustainability Report (PDF) About This Report, p.1; Material Issues and Stakeholder Engagement, p.70 http://www.axaltacs.com/corporate/en_US/sustainability.html
G4-33*	Report the organization's policy and current practice with regard to seeking external assurance for the report.	Axalta Coating Systems has not engaged a third party to provide external assurance for the 2013 Sustainability Report.

Governance

G4-34*	Report the governance structure of the organization, including committees of the highest governance body. Identify any committees responsible for decision-making on economic, environmental and social impacts.	Axalta Coating Systems 2013 Sustainability Report (PDF) Chairman's Letter, p.5-6; Who We Are: Governance and Leadership, p.17-20 http://www.axaltacoatingsystems.com/corporate/en_US/about-axalta/leadership.html
G4-35	Report the process for delegating authority for economic, environmental and social topics from the highest governance body to senior executives and other employees.	Axalta Coating Systems 2013 Sustainability Report (PDF) About This Report, p.1 http://www.axaltacs.com/corporate/en_US/sustainability.html
G4-36	Report whether the organization has appointed an executive-level position or positions with responsibility for economic, environmental and social topics, and whether post holders report directly to the highest governance body.	Axalta Coating Systems 2013 Sustainability Report (PDF) About This Report, p.1 http://www.axaltacs.com/corporate/en_US/sustainability.html

GRI G4 Indicator and Description

Axalta Coating Systems 2013 Reference/Response

G4-37	Report processes for consultation between stakeholders and the highest governance body on economic, environmental and social topics. If consultation is delegated, describe to whom and any feedback processes to the highest governance body.	Not reported
G4-38	Report the composition of the highest governance body and its committees.	http://www.axaltacoatingsystems.com/corporate/en_US/about-axalta/leadership/board-of-directors.html
G4-39	Report whether the Chair of the highest governance body is also an executive officer (and, if so, his or her function within the organization's management and the reasons for this arrangement).	http://www.axaltacoatingsystems.com/corporate/en_US/about-axalta/leadership.html
G4-40	Report the nomination and selection processes for the highest governance body and its committees, and the criteria used for nominating and selecting highest governance body members.	Not reported
G4-41	Report processes for the highest governance body to ensure conflicts of interest are avoided and managed. Report whether conflicts of interest are disclosed to stakeholders, including, as a minimum:	Not reported
G4-42	Report the highest governance body's and senior executives' roles in the development, approval, and updating of the organization's purpose, value or mission statements, strategies, policies, and goals related to economic, environmental and social impacts.	http://www.axaltacs.com/corporate/en_US/sustainability.html

GRI G4 Indicator and Description

Axalta Coating Systems 2013 Reference/Response

G4-43	Report the measures taken to develop and enhance the highest governance body's collective knowledge of economic, environmental and social topics.	Not reported
G4-44	Basis for identification and selection of stakeholders with whom to engage.	Axalta Coating Systems 2013 Sustainability Report (PDF) About This Report, p.1; Material Issues and Stakeholder Engagement, p.70 http://www.axaltacs.com/corporate/en_US/sustainability.html
G4-45	Approaches to stakeholder engagement, including frequency of engagement by type and by stakeholder group.	Axalta Coating Systems 2013 Sustainability Report (PDF) About This Report, p.1; Material Issues and Stakeholder Engagement, p.70 http://www.axaltacs.com/corporate/en_US/sustainability.html
G4-46	Report the highest governance body's role in the identification and management of economic, environmental and social impacts, risks, and opportunities. Include the highest governance body's role in the implementation of due diligence processes.	Axalta Coating Systems 2013 Sustainability Report (PDF) About This Report, p.1; Chairman's Letter, p.5-6; Material Issues and Stakeholder Engagement, p.70 http://www.axaltacs.com/corporate/en_US/sustainability.html
G4-47	Report the frequency of the highest governance body's review of economic, environmental and social impacts, risks, and opportunities.	Not reported
G4-48	Report the highest committee or position that formally reviews and approves the organization's sustainability report and ensures that all material Aspects are covered.	Not reported
G4-49	Report the process for communicating critical concerns to the highest governance body.	Not reported

GRI G4 Indicator and Description	Axalta Coating Systems 2013 Reference/Response
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G4-50	Report the nature and total number of critical concerns that were communicated to the highest governance body and the mechanism(s) used to address and resolve them.	Not reported
G4-51	Report the remuneration policies for the highest governance body and senior executives for the below types of remuneration:	Not reported
G4-52	Report the process for determining remuneration. Report whether remuneration consultants are involved in determining remuneration and whether they are independent of management. Report any other relationships which the remuneration consultants have with the organization.	Not reported
G4-53	Report how stakeholders' views are sought and taken into account regarding remuneration, including the results of votes on remuneration policies and proposals, if applicable.	Not reported
G4-54	Report the ratio of the annual total compensation for the organization's highest-paid individual in each country of significant operations to the median annual total compensation for all employees (excluding the highest-paid individual) in the same country.	Not reported
G4-55	Report the ratio of percentage increase in annual total compensation for the organization's highest-paid individual in each country of significant operations to the median percentage increase in annual total compensation for all employees (excluding the highest-paid individual) in the same country.	Not reported

GRI G4 Indicator and Description	Axalta Coating Systems 2013 Reference/Response
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Ethics

G4-56*	Describe the organization's values, principles, standards and norms of behavior such as codes of conduct and codes of ethics.	Axalta Coating Systems 2013 Sustainability Report (PDF) Integrity and Ethics, Values, p.19-20 http://www.axaltacs.com/corporate/en_US/sustainability.html and http://www.axaltacoatingsystems.com/corporate/en_US/about-axalta/values.html
G4-57	Report the internal and external mechanisms for seeking advice on ethical and lawful behavior, and matters related to organizational integrity, such as helplines or advice lines.	Axalta Coating Systems 2013 Sustainability Report (PDF) Integrity and Ethics, Values, p.19-20 http://www.axaltacs.com/corporate/en_US/sustainability.html
G4-58	Report the internal and external mechanisms for reporting concerns about unethical or unlawful behavior, and matters related to organizational integrity, such as escalation through line management, whistleblowing mechanisms or hotlines.	Axalta Coating Systems 2013 Sustainability Report (PDF) Integrity and Ethics, Values, p.19-20 http://www.axaltacs.com/corporate/en_US/sustainability.html

Standard Disclosures: Disclosure on Management Approach (DMAs)

EC	Economic Performance	Axalta Coating Systems 2013 Sustainability Report (PDF) Performance, p.23-27 http://www.axaltacs.com/corporate/en_US/sustainability.html
	Aspect: Economic performance	See also EC1-EC4.
EN	Environmental Performance	Axalta Coating Systems 2013 Sustainability Report (PDF) Environment, Health and Safety, p.23-27 http://www.axaltacs.com/corporate/en_US/sustainability.html
	Aspect: Materials	See also EN1-EN2.
	Aspect: Energy	See also EN3-EN7.

GRI G4 Indicator and Description		Axalta Coating Systems 2013 Reference/Response
	Aspect: Water	See also EN8-EN10.
	Aspect: Emissions, effluents, and waste	See also EN15-EN26.
	Aspect: Products and services	See EN27-EN28.
	Aspect: Compliance	See also EN29.
LA	Labor Practices and Decent Work Performance	Axalta Coating Systems 2013 Sustainability Report (PDF) Performance, p.23-27 http://www.axaltacs.com/corporate/en_US/sustainability.html
	Aspect: Employment	See also LA1-LA3, LA15, and EU14-EU16.
	Aspect: Occupational health and safety	See also LA6-LA9.
	Aspect: Training and education	See also LA10-LA12.
	Aspect: Diversity and equal opportunity	See also LA13.
HR	Human Rights Performance	Axalta Coating Systems 2013 Sustainability Report (PDF) Community, p.61-68 http://www.axaltacs.com/corporate/en_US/sustainability.html
	Aspect: Investment and procurement processes	See HR1-HR3.
	Aspect: Non-discrimination	See also HR4.
	Aspect: Indigenous rights	See HR9.
	Aspect: Assessment	See HR10.
SO	Society Performance	
	Aspect: Local communities	See S01, S09-S010
	Aspect: Corruption	See S02-S04.

GRI G4 Indicator and Description	Axalta Coating Systems 2013 Reference/Response
----------------------------------	--

PR	Product Responsibility Performance	Axalta Coating Systems 2013 Sustainability Report (PDF) Product Stewardship, p.47-52 http://www.axaltacs.com/corporate/en_US/sustainability.html
	Aspect: Customer health and safety	See PR1-PR2
	Aspect: Product and service labeling	See also PR3-PR5.

Economic

G4-EC1*	Direct economic value generated and distributed, including revenues, operating costs, employee compensation, donations and other community investments, retained earnings, and payments to capital providers and governments.	Axalta Coating Systems 2013 Sustainability Report (PDF) Performance, p.23-27 http://www.axaltacs.com/corporate/en_US/sustainability.html
G4-EC2	Financial implications and other risks and opportunities for the organization's activities due to climate change.	Not reported
G4-EC3	Coverage of the organization's defined benefit plan obligations.	Not reported
G4-EC4	Significant financial assistance received from government.	Not reported
G4-EC5	Range of ratios of standard entry-level wage by gender compared to local minimum wage at significant locations of operation.	Not reported
G4-EC6	Proportion of senior management hired from the local community at significant locations of operation.	Not reported

GRI G4 Indicator and Description		Axalta Coating Systems 2013 Reference/Response
G4-EC7	Development and impact of infrastructure investments and services provided primarily for public benefit through commercial, in-kind, or pro bono engagement.	Not reported
G4-EC8	Significant indirect economic impacts, including the extent of impacts.	Not reported
G4-EC9	Proportion of spending on local suppliers at significant locations of operation.	Not reported

Environmental

G4-EN1*	Materials used by weight or volume.	Axalta Coating Systems 2013 Sustainability Report (PDF) Environment, Health and Safety, p.29-39 http://www.axaltacs.com/corporate/en_US/sustainability.html
G4-EN2*	Percentage of materials used that are recycled input materials.	Axalta Coating Systems 2013 Sustainability Report (PDF) Environment, Health and Safety, p.29-39 http://www.axaltacs.com/corporate/en_US/sustainability.html
G4-EN3*	Direct energy consumption by primary energy source.	Axalta Coating Systems 2013 Sustainability Report (PDF) Environment, Health and Safety, p.29-39 http://www.axaltacs.com/corporate/en_US/sustainability.html
G4-EN4	Indirect energy consumption by primary source.	Axalta Coating Systems 2013 Sustainability Report (PDF) Environment, Health and Safety, p.29-39 http://www.axaltacs.com/corporate/en_US/sustainability.html
G4-EN5*	Energy intensity	Axalta Coating Systems 2013 Sustainability Report (PDF) Environment, Health and Safety, p.29-39 http://www.axaltacs.com/corporate/en_US/sustainability.html
G4-EN6	Reduction of energy consumption	Not reported
G4-EN7	Reductions in energy requirements of products and services.	Axalta Coating Systems 2013 Sustainability Report (PDF) Environment, Health and Safety, p.29-39 http://www.axaltacs.com/corporate/en_US/sustainability.html
G4-EN8*	Total water withdrawal by source.	Axalta Coating Systems 2013 Sustainability Report (PDF) Environment, Health and Safety, p.29-39 http://www.axaltacs.com/corporate/en_US/sustainability.html
G4-EN9	Water sources significantly affected by withdrawal of water.	Not reported

GRI G4 Indicator and Description	Axalta Coating Systems 2013 Reference/Response
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G4-EN10	Percentage and total volume of water recycled and reused.	Not reported
G4-EN11	Location and size of land owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas.	Not reported
G4-EN12	Description of significant impacts of activities, products, and services on biodiversity in protected areas and areas of high biodiversity value outside protected areas.	Not reported
G4-EN13	Habitats protected or restored.	Not reported
G4-EN14	Number of IUCN Red List species and national conservation list species with habitats in areas affected by operations, by level of extinction risk.	Not reported
G4-EN15*	Direct GHG emissions (Scope 1)	Axalta Coating Systems 2013 Sustainability Report (PDF) Environment, Health and Safety, p.29-39 http://www.axaltacs.com/corporate/en_US/sustainability.html
G4-EN16*	Energy indirect GHG emissions (Scope 2)	Axalta Coating Systems 2013 Sustainability Report (PDF) Environment, Health and Safety, p.29-39 http://www.axaltacs.com/corporate/en_US/sustainability.html
G4-EN17	Other relevant indirect greenhouse gas emissions (Scope 3)	Not reported
G4-EN18*	GHG emissions intensity	Axalta Coating Systems 2013 Sustainability Report (PDF) Environment, Health and Safety, p.29-39 http://www.axaltacs.com/corporate/en_US/sustainability.html
G4-EN19*	Reduction of GHG emissions	Not reported
G4-EN20	Emissions of ozone-depleting substances by weight.	Not reported
G4-EN21*	NOX, SOX, and other significant air emissions by type and weight.	Axalta Coating Systems 2013 Sustainability Report (PDF) Environment, Health and Safety, p.29-39 http://www.axaltacs.com/corporate/en_US/sustainability.html

GRI G4 Indicator and Description		Axalta Coating Systems 2013 Reference/Response
G4-EN22*	Total water discharge by quality and destination.	Axalta Coating Systems 2013 Sustainability Report (PDF) Environment, Health and Safety, p.29-39 http://www.axaltacs.com/corporate/en_US/sustainability.html
G4-EN23*	Total weight of waste by type and disposal method.	Axalta Coating Systems 2013 Sustainability Report (PDF) Environment, Health and Safety, p.29-39 http://www.axaltacs.com/corporate/en_US/sustainability.html
G4-EN24*	Total number and volume of significant spills.	Axalta Coating Systems 2013 Sustainability Report (PDF) Environment, Health and Safety, p.29-39 http://www.axaltacs.com/corporate/en_US/sustainability.html
G4-EN25	Weight of transported, imported, exported, or treated waste deemed hazardous under the terms of the Basel Convention Annex I, II, III, and VIII, and percentage of transported waste shipped internationally.	Not reported
G4-EN26	Identity, size, protected status, and biodiversity value of water bodies and related habitats significantly affected by the reporting organization's discharges of water and runoff.	Not reported
G4-EN27*	Initiatives to mitigate environmental impacts of products and services, and extent of impact mitigation.	Axalta Coating Systems 2013 Sustainability Report (PDF) Who We Are, p.8-22; Product Stewardship, p.47-52. Additional information on this indicator appears throughout the report. http://www.axaltacs.com/corporate/en_US/sustainability.html
G4-EN28	Percentage of products sold and their packaging materials that are reclaimed by category.	Not reported
G4-EN29*	Monetary value of significant fines and total number of non-monetary sanctions for noncompliance with environmental laws and regulations.	Axalta Coating Systems 2013 Sustainability Report (PDF) Environment, Health and Safety, p.29-39 http://www.axaltacs.com/corporate/en_US/sustainability.html
G4-EN30	Significant environmental impacts of transporting products and other goods and materials used for the organization's operations, and transporting members of the workforce.	Not reported
G4-EN31	Total environmental protection expenditures and investments by type.	Not reported

GRI G4 Indicator and Description	Axalta Coating Systems 2013 Reference/Response
----------------------------------	--

G4-EN32	Percentage of new suppliers that were screened using environmental criteria.	Not reported
G4-EN33	Significant actual and potential negative environmental impacts in the supply chain and actions taken.	Not reported
G4-EN34	Number of grievances about environmental impacts filed, addressed, and resolved through formal grievance mechanisms.	Not reported

Social: Labor Practices and Decent Work

G4-LA1	Total number and rate of new employee hires and employee turnover by age group, gender, and region.	Not reported
G4-LA2*	Benefits provided to full-time employees that are not provided to temporary or part-time employees, by significant locations of operation.	Axalta Coating Systems 2013 Sustainability Report (PDF) Community, p.61-68 http://www.axaltacs.com/corporate/en_US/sustainability.html
G4-LA3	Return to work and retention rates after parental leave, by gender.	Not reported
G4-LA15	Return to work and retention rates after parental leave, by gender.	Not reported
G4-LA4	Minimum notice period(s) regarding operational changes, including whether it is specified in collective agreements.	Not reported
G4-LA5	Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs	Not reported

GRI G4 Indicator and Description	Axalta Coating Systems 2013 Reference/Response
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G4-LA6*	Type of injury and rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities, by region and by gender	Axalta Coating Systems 2013 Sustainability Report (PDF) Environment, Health and Safety, p.29-39 http://www.axaltacs.com/corporate/en_US/sustainability.html
G4-LA7	Rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities, by region and by gender.	Axalta Coating Systems 2013 Sustainability Report (PDF) Environment, Health and Safety, p.29-39
G4-LA8	Health and safety topics covered in formal agreements with trade unions	Not reported
G4-LA9	Average hours of training per year per employee by gender, and by employee category.	Not reported
G4-LA10*	Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings.	Axalta Coating Systems 2013 Sustainability Report (PDF) Community, p.61-68 http://www.axaltacs.com/corporate/en_US/sustainability.html
G4-LA11	Percentage of employees receiving regular performance and career development reviews, by gender.	Axalta Coating Systems 2013 Sustainability Report (PDF) Community, p.61-68 http://www.axaltacs.com/corporate/en_US/sustainability.html
G4-LA12*	Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity.	Axalta Coating Systems 2013 Sustainability Report (PDF) Who We Are: Governance and Leadership, p.17-20; Community, p.61-68 http://www.axaltacs.com/corporate/en_US/sustainability.html
G4-LA13	Ratio of basic salary and remuneration of women to men by employee category, by significant locations of operation.	Not reported
G4-LA14	Percentage of new suppliers that were screened using labor practices criteria.	Not reported

GRI G4 Indicator and Description	Axalta Coating Systems 2013 Reference/Response
----------------------------------	--

G4-LA15	Significant actual and potential negative impacts for labor practices in the supply chain and actions taken.	Not reported
G4-LA16	Number of grievances about labor practices filed, addressed, and resolved through formal grievance mechanisms.	Not reported

Social: Human Rights

G4-HR1*	Percentage and total number of significant investment agreements and contracts that include clauses incorporating human rights concerns, or that have undergone human rights screening.	Axalta Coating Systems' standard supply contract language requires suppliers and their permitted subcontractors to comply with all applicable laws, statutes, codes, ordinances, rules, regulations, lawful orders, applicable guidance documents from regulatory agencies, judicial decrees and interpretations, standards, permits and licenses. Therefore, this requirement includes, without limitation, all applicable foreign, federal, state and local non-discrimination and affirmative action laws and executive orders.
G4-HR2	Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained.	Not reported
G4-HR3	Total number of incidents of discrimination and corrective actions taken.	Not reported
G4-HR4	Operations and significant suppliers identified in which the right to exercise freedom of association and collective bargaining may be violated or at significant risk, and actions taken to support these rights.	Not reported
G4-HR5	Operations and significant suppliers identified as having significant risk for incidents of child labor, and measures taken to contribute to the effective abolition of child labor.	Not reported

GRI G4 Indicator and Description		Axalta Coating Systems 2013 Reference/Response
G4-HR6	Operations and significant suppliers identified as having significant risk for incidents of forced or compulsory labor, and measures to contribute to the elimination of all forms of forced or compulsory labor.	Not reported
G4-HR7	Percentage of security personnel trained in the organization's policies or procedures concerning aspects of human rights that are relevant to operations.	Not reported
G4-HR8*	Total number of incidents of violations involving rights of indigenous people and actions taken.	None.
G4-HR10*	Percentage of new suppliers that were screened using human rights criteria.	None.
G4-HR11	Significant actual and potential negative human rights impacts in the supply chain and actions taken	Not reported
G4-HR12*	Number of grievances related to human rights filed, addressed and resolved through formal grievance mechanisms.	None.

Social: Society

G4-S01*	Percentage of operations with implemented local community engagement, impact assessments, and development programs.	Axalta Coating Systems 2013 Sustainability Report (PDF) Environment, Health and Safety, p.29-39; Community, p.61-68 http://www.axaltacs.com/corporate/en_US/sustainability.html Operating locations maintain local community engagement, perform impact assessments, e.g., identification of Significant Environmental Aspects under Axalta Coating Systems' EMS, and development programs.
G4-S02	Operations with significant potential or actual negative impacts on local communities.	Not reported
G4-S03*	Percentage and total number of business units analyzed for risks related to corruption.	100 percent. Axalta Coating Systems 2013 Sustainability Report (PDF) Integrity and Ethics, p.19 http://www.axaltacs.com/corporate/en_US/sustainability.html

GRI G4 Indicator and Description	Axalta Coating Systems 2013 Reference/Response
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G4-S04*	Communication and training on anti-corruption policies and procedures	Axalta Coating Systems 2013 Sustainability Report (PDF) Integrity and Ethics, p.19 http://www.axaltacs.com/corporate/en_US/sustainability.html
G4-S05	Confirmed incidents of corruption and actions taken in response.	Not reported
G4-S06	Total value of financial and in-kind contributions to political parties, politicians, and related institutions by country.	Not reported
G4-S07	Total number of legal actions for anti-competitive behavior, anti-trust, and monopoly practices and their outcomes.	Not reported
G4-S08	Monetary value of significant fines and total number of non-monetary sanctions for noncompliance with laws and regulations.	Not reported
G4-S010	Significant actual and potential negative impacts on society in the supply chain and actions taken.	Not reported
G4-S011	Number of grievances about impacts on society filed, addressed, and resolved through formal grievance mechanisms.	Not reported

GRI G4 Indicator and Description

Axalta Coating Systems 2013 Reference/Response

Social: Product Responsibility

G4-PR1*	Percentage of significant product and service categories for which health and safety impacts are assessed for improvement.	Axalta Coating Systems 2013 Sustainability Report (PDF) About This Report, p.1; Product Stewardship, p.47-52 http://www.axaltacs.com/corporate/en_US/sustainability.html
G4-PR2	Total number of incidents of non-compliance with regulations and voluntary codes concerning the health and safety impacts of products and services during their life cycle, by type of outcomes.	Not reported
G4-PR3*	Type of product and service information required by the organization's procedures for product and service information and labeling, and percentage of significant product and service categories subject to such information requirements	Axalta Coating Systems 2013 Sustainability Report (PDF) Product Stewardship, p.47-52 http://www.axaltacs.com/corporate/en_US/sustainability.html
G4-PR4*	Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and labeling, by type of outcomes.	None.
G4-PR5	Results of surveys measuring customer satisfaction.	Not reported
G4-PR6	Sale of banned or disputed products.	Not reported

GRI G4 Indicator and Description	Axalta Coating Systems 2013 Reference/Response
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G4-PR7	Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship, by type of outcomes.	Not reported
G4-PR8	Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data.	Not reported
G4-PR9	Monetary value of significant fines for noncompliance with laws and regulations concerning the provision and use of products and services.	Not reported

INDICATOR HIERARCHY KEY

- Indicators identified with an "*" constitute our "Core" In Accordance indicators based on the Material Aspects Axalta identified.