

2030 Sustainability Goals



ENVIRONMENTAL

50% 

absolute reduction of Scope 1 and 2 GHG emissions, sourcing at least 50% of electricity from renewable sources

Carbon neutral by 2040



>20% 

increase in the percentage of net sales from products, services, and tools that offer sustainability benefits to our customers/markets/communities



10% 

reduction of process waste, VOC emissions, and water use from operations (normalized to production)



SOCIAL

100% 

of key suppliers assessed against a robust set of sustainability criteria, reflecting environmental, governance, and reputational risks, including human rights



\$5M 

donated to our communities through Axalta's Bright Futures Program



30% 

of management positions to be filled by women

30% of management positions to be filled by under-represented racial/ethnic groups (in US & Canada)

Establish, track, and improve upon a favorable **Inclusion Index**



Global **top decile** recordable injury rates annually while continually striving towards zero injuries



Conduct **employee engagement survey** annually, and achieve participation rates and employee confidence in company follow-up actions greater than the provider benchmark



GOVERNANCE

80% 

of new technology and innovation developments will have a sustainability benefit



100% 

active global employees trained on Code of Business Conduct and Ethics



For more information, please visit axalta.com/sustainability