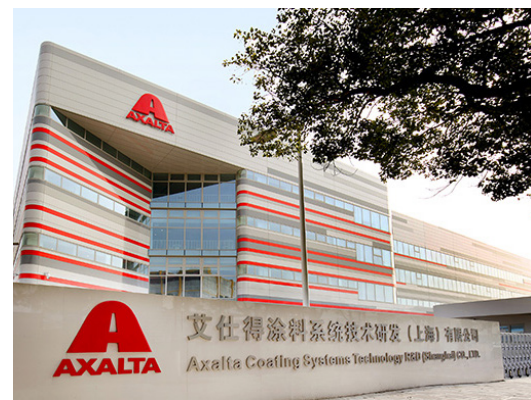
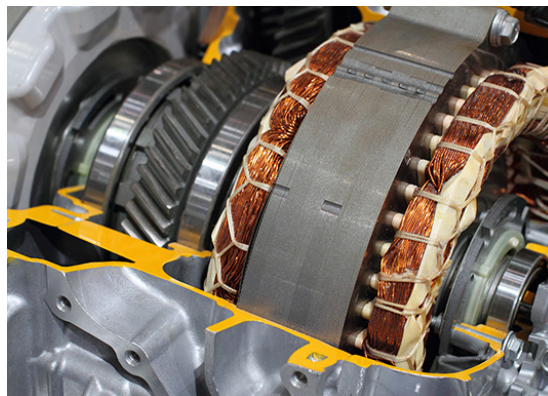


Sustainability Report

Highlights

2016 - 2017



Message from our Chairman and CEO



Sustainability is a priority for all of us at Axalta. From our manufacturing and supply chain practices to the communities in which we live and work, our goal is to do business every day in a socially responsible manner and minimize our impact on the environment. We also are committed to supporting the sustainability efforts of our customers and, through the use of our products, help them meet their sustainability goals.

Our report covers our accomplishments in 2016 and 2017, during which time we took important steps to expand and implement our vision of what sustainability means at Axalta. We've launched new products and invested in technology to maintain our momentum, recognized employees for their achievements and committed resources to protect natural habitats.

We welcome your interest in learning more about these and the many other sustainability initiatives underway at Axalta.

A handwritten signature in black ink that reads "Charlie Shaver".

Charlie Shaver



Operations

Axalta's sustainable manufacturing practices provide our customers with superior products. We carefully select materials that are processed to optimize productivity while minimizing our impact on the environment and protecting the health and safety of our employees and surrounding communities.

Our Supplier Sustainability Risk Management Program – a key step in this process – is designed to ensure the materials we use are sourced responsibly. Our customers benefit from our focus on quality and commitment to innovation.

Axalta's commitment to product stewardship is designed to ensure that our customers use our products safely.

Investing in Product Technology

Technology at Axalta builds on more than 150 years of experience in the coatings industry. We create durable and innovative products that protect, increase productivity and provide beautiful colors.

In 2017, Axalta allocated \$180 million, or about 4 percent of sales, to technology. The scope of technology includes fundamental research and development to create new products as well as enhancements to existing products and customer support.

During 2016 and 2017, Axalta built new or enhanced existing research and development facilities. We invested in our Global Innovation Center located at The Navy Yard in Philadelphia, three Regional Technology Centers and individual country laboratories across the globe.



Products That Meet Sustainability Goals

Axalta's latest products help our customers meet their sustainability goals associated with energy, emissions, water, materials and waste. Our formulations can reduce the environmental footprint of coating systems, meeting a range of customer needs.

- Efficient, high-performance, reliable motors for hybrid and electric vehicles that generate fewer tailpipe emissions than traditional combustion engines
- Lighter-weight components of vehicles made of plastics, carbon fiber and nylon that can improve fuel economy and reduce tailpipe emissions
- Materials that are protected by coatings that enable them to last longer, perform better and use less paint
- Applications that can reduce the environmental impact of new construction and the restoration of existing structures
- More efficient systems for refinish vehicle repair that improve productivity and reduce waste

Axalta products – and the support we provide to our customers who use them – are central to Axalta's commitment to help meet the sustainability goals of our customers and society.



People

Our goal is to recruit, develop and retain the most talented people: those who are passionate about our company, skilled in their area of expertise, committed to doing their best and eager to work as part of one united global team.

- We are committed to providing healthy and safe workplaces for all our employees.
- Employee development programs have been designed to build our talent base from within.
- Our university relations program builds the Axalta brand at top universities, attracting graduates to begin their careers with us.
- We recognize achievement at many levels through a weekly Axalta Way award that encourages employees at all levels to contribute their unique skill sets to enhance our growth.
- We support employees who choose to volunteer their time to local causes.

“Our goal is to develop and manufacture superior coatings, doing business every day in a socially responsible manner while minimizing our impact on the environment”



Corporate Social Responsibility

Axalta has a strong commitment to improving the world we live in by giving back to the communities in which we live and work. Our focused giving sponsors programs that address two needs:

- Education initiatives that nurture science, technology, engineering and mathematics (STEM) education which build a foundation for exciting careers and contribute to economic development.
- Environmental stewardship programs that address the need to protect vital resources by conserving and restoring wetlands, forests and habitats.

Governance

We manage our business in accordance with the highest standards of ethics and integrity. Reflecting the company's commitment to and focus on manufacturing excellence and sustainability, in 2017 Axalta established the Environment, Health, Safety and Sustainability Committee of the Board of Directors. The Committee oversees company policies and programs to promote operational excellence and the diverse activities around the world that contribute to meeting our sustainability goals.

Engaging Stakeholders and Goal Setting

We spoke to multiple stakeholders to prepare our report. Interviews with Axalta leadership and subject matter experts identified issues that we need to address to ensure our sustained growth. We also spoke to customers and others in our communities to understand their priorities.

We have set goals, discussed throughout the report, that address those issues and will support our continued development.

To explore our sustainability report, please visit:

axalta.com/sustainability