



# Axalta Services

## LEADERSHIP



### EDUCATION



## Leadership Course Overview

Running a collision repair business requires a sense of leadership that encourages improvement, with a focus on people as the key asset of the business, along with the development of a strong organisational culture.

- This course teaches the key principles of leadership and transformation within the business environment, with a key focus on collision repairs.
- This is an interactive course aimed at understanding and developing the culture within the organisation.
- The course outlines the differences between leadership and management with a strong emphasis on motivating staff to increase productivity.
- The section on coaching and developing staff is designed to provide current leaders with the skills to create the next generation of leaders within the business.

### Key Needs of Successful Course Attendees:

- Desire to generate a positive and meaningful culture.
- Desire to establish and coach successful teams.
- A desire to invest in the continuing development of your staff.

### Who should attend:

- Repair Centre Owners or Managers
- Estimators / Blueprinters
- Production Managers
- Key Staff with Leadership Potential

### Course Outline:

- Introduction
- Organisational Culture
- Leadership and Management
- Motivation of Staff and Increasing Productivity
- Coaching Staff for Improvement / Dealing with Difficult Staff
- Developing Leadership and Management Skills in Senior Staff

### Axalta Coating Systems

15-23 Melbourne Road, Riverstone NSW 2765

T: 1800 292 582 / 1800 AXALTA

E: [axalta-information@axaltacs.com](mailto:axalta-information@axaltacs.com)

W: [www.axalta.com.au/AxaltaServices](http://www.axalta.com.au/AxaltaServices)





## EDUCATION

Transforming your company to a LEAN thinking culture is a long journey. Axalta Services can support you locally and answer any implementation questions.

### **How does this course differ from similar courses in the repair industry?**

- Taught using a highly interactive guided learning model to keep attendees engaged in the learning process.
- Numerous hands-on exercises related to the collision industry, which emphasises the principles taught. You can also use the exercises in your bodyshop during your own implementation.

### **Benefits:**

- Increased productivity
- Increased retention and reduce absenteeism
- Reduced intra-staff conflict
- Increased employee engagement
- Opportunity to network with other key leaders.



**Scan to view  
Axalta  
Services  
Website**

### **Axalta Coating Systems**

15-23 Melbourne Road, Riverstone NSW 2765

T: 1800 292 582 / 1800 AXALTA

E: [axalta-information@axaltacs.com](mailto:axalta-information@axaltacs.com)

W: [www.axalta.com.au/AxaltaServices](http://www.axalta.com.au/AxaltaServices)

